



3 Year Pupil Premium Strategy Plan 2020 - 2023

St Margaret's CVA

SUMMARY INFORMATION

PUPIL PREMIUM LEADERSHIP INFORMATION 2022-2023

Pupil Premium Lead	G Beaumont	Governor Lead	Reg Tabb	Trust Lead	Kate Mann
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CURRENT PUPIL INFORMATION 2022-2023

Total number of pupils in school:	30	Total pupil premium allocation:	£22,160	Date of most recent PP Review:	March 2022
		Carried over funding from 2021/22:	£0		
Number of pupils eligible for pupil premium:	22	Recovery Premium Funding (RPF):	£2,320	Publish Date:	23/12/22
		RPF Carried over funding from 2021/22:	£0		
Proportion of disadvantaged pupils %:	73.3%	Total PP and RPF budget:	£24.480	Statement authorised by:	R Tabb

PUPIL PREMIUM COHORT INFORMATION

CHARACTERISTIC*	NUMBER IN GROUP	PERCENTAGE OF GROUP
Boys	10	45%
Girls	12	55%
SEN support	4	18%
EHC plan	0	0
EAL	0	0

BARRIERS TO FURTHER ATTAINMENT

In-School Barriers (such as poor literacy skills)

A	Progress with oral language and communication skills is slower for PP than other pupils.
B	PP struggle to read for pleasure and do not regularly read at home.
C	Self-esteem and confidence can slow progress.

External Barriers (such as poor attendance)

D	Attendance and punctuality is slightly below other pupils.
E	Parental involvement with home learning and low aspirations is impacting progress made.

Desired Outcomes/Aim

	Outcome/Aim	Success Criteria
A	To improve the oral language and communication skills for pupils eligible for PP.	<ul style="list-style-type: none"> - PP pupils to be in line with the national average in EYFS in Communication and Language. - Reading a variety of age appropriate books for enjoyment and increasing their vocabulary. - Pupils confident to answer questions in maths. Higher percentage of pupils to meet expected and great depth standard at the end of the year.
B	PP struggle to read for pleasure and do not regularly read at home.	<ul style="list-style-type: none"> - Children to be given 3 age appropriate books a year to build up a home library. - Children to enjoy reading at home for pleasure. - Children being encouraged to read at home and reading more at home to gain their Bronze/ Silver/ Gold awards. - Parents more engaged with school and encouraging their child to read at home.
C	Self-esteem and confidence can slow progress.	<ul style="list-style-type: none"> - Good progress being made due to high self-esteem. - ELSA supporting children with additional mental health or

		<p>anxiety needs that cannot be met in class.</p> <ul style="list-style-type: none"> - House point system enables pupils to be given praise for achievement and for the whole child. - Children's skills and achievements in all areas of the curriculum and for personal qualities recognised and rewarded.
D	Attendance and punctuality is slightly below other pupils.	<ul style="list-style-type: none"> - Attendance to be in line with non PP children. - Attendance at 96%- whole school target. - Families working with attendance officer and given strict criteria to follow and this having an impact.
E	Parental involvement with home learning and low aspirations is impacting progress.	<ul style="list-style-type: none"> - All PP children to have access to online learning platform introduced for home work and home learning. - All PP children to have suitable internet access. - All PP children to be using CENTURY/ Timetable Rock stars to enhance their learning. - All parents to attend 3 structured conversations led by staff to share and agree targets and monitor progress towards targets. - Chromebooks purchased for children who are struggling to access homework online.

3 YEAR PUPIL PREMIUM STRATEGY

TEACHING PRIORITIES (Quality First Teaching, Teaching support, curriculum subject design)

Member of staff responsible:

Priority	Barrier addressed	Activity (CPD, Recruitment, intervention, resourcing)	By when (include review dates)	Approx. Costings (for the 3 years)	Success measure
1.	For children to develop their communication and language skills in order to communicate their needs/ the knowledge they have been taught and to achieve their true potential.	<p>PP children to be heard read at least 3 times a week on a 1:1 basis. To use banded books but also to read library books together.</p> <p>Develop EYFS/KS1 curriculum to enhance communication skills. TA/Teacher modelling play. Use PSHE time to encourage children to talk about their feelings and communicate with each other.</p> <p>NELI intervention carried out.</p>	<p>From September 2022. Recognised that PP children read less than others in lockdown.</p> <p>Continue with Journey in Love and Circle Time. New PHSE curriculum evaluated and to be continued. 1 Decision used for Nurture support..</p>	<p>£5,500 per year</p> <p>1:1 reading – 3 times a week. 1 TA for 15 mins per week x 39 weeks per child.</p> <p>1 Decision to purchase £300</p> <p>TA time £2,000</p>	<p>Children reading on a more regular basis and achieving their Bronze (50 reads)/ Silver (100 reads)/ Gold badges (150 reads). Raising their communication skills through discussions with adult about the book.</p> <p>Children to be able to communicate their feelings more especially in the early years. 80% of PP children to achieve GLD in EYFS.</p>

2.	To raise self-esteem and confidence, so each PP child has a can do attitude to learning and knows they can achieve.	Children work 1:1 with ELSA to develop skills to deal with anxiety and raise their self-esteem.	ELSA works with 3 children a week for a 12-week period from September.	£132 per child for the 12 weeks. £120 per child for planning. £1,188 per year	Children develop the skills to deal with their anxieties and use these back in the classroom to enhance their learning capabilities.
3.	To improve the teaching of Mathematics to enable all learners to make good progress.	Two members of staff undertaking training with South Yorkshire Maths hub. White rose resources bought to enhance teaching. White rose training to be attended on-line by all staff.	Started September 2018. Three teachers signed up for 2022-2023 Feb/ April 2023	Supply cover. White rose resources.	All children making more progress in mathematics. The progress gap closed between PP and non PP children.
4	Quality first teaching for all pupils.	HT/subject leads/TAs to monitor, coach and support teaching and learning.	Ongoing throughout the year. Regular learning walks, work scrutiny, pupil voice. Reviewed termly at pupil progress meetings.	£1000 per year for cover and courses.	All teaching to be a least good. Supported and validated by Trust.

TARGETED ACADEMIC SUPPORT (interventions)

Member of staff responsible:

Priority	Barrier addressed	Activity (CPD, Recruitment, intervention, resourcing)	By when (include review dates)	Approx. Costings (for the 3 years)	Success measure
1.	To accelerate progress made for PP children and close the gap.	<p>1:1 and small group work interventions lead by TAs.</p> <p>Extra phonics sessions Precision teaching.</p> <p>Up at St Margaret's school- 1:1 and small group work in the afternoon for phonics and reading.</p>	<p>From October 2020- after settling in period and needs assessments. Reviewed every six weeks.</p> <p>From September 2021- July 2022</p>	<p>£6,337 per year.</p> <p>£2,500 per year</p>	<p>Children make accelerated progress. The children close the gap and this is shown in analysis of each intervention. More children reach their FFT targets due to interventions and the skills and knowledge taught and retained.</p>

2	<p>Children to read for pleasure and read more regularly at home.</p>	<p>Each PP child to receive 6 books for them to build up a library at home. These books taken from Pie Corbett's list of must reads for each year group.</p> <p>Additional library books / resources purchased to enhance reading interventions in school. Non-fiction resources enhanced to enable PP children to read about subjects they are interested in.</p>	<p>1 book per term- 3 over each year in school.</p> <p>Reviewed after 3 books to see if they are being utilised and adding to reading.</p> <p>Current library books looked at and older books removed (September).</p> <p>Gaps in resources identified and purchased. New phonics based reading books bought for children in Year ½.</p>	<p>£396 per year. £1,188 over 3 years.</p> <p>£1000 per year. £3000 over 3 years.</p> <p>£1000</p>	<p>Children to enjoy reading a variety of age appropriate books away from the reading scheme. To increase the percentage of PP children reaching the expected standard in reading at the end of each year (75%).</p> <p>Children using the library more and reading a wider variety of books for enjoyment.</p> <p>Evidence in the home school reading record of regular reading at home.</p>
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WIDER STRATEGIES (Wider curricular, Cultural capital, PSHE, Mental Health, extra-curricular)

Member of staff responsible:

Priority	Barrier addressed	Activity (CPD, Recruitment, intervention, resourcing)	By when (include review dates)	Approx. Costings (for the 3 years)	Success measure
1	Pupils gain a breadth of experiences that enhance their learning. These experiences lead to improved language and vocabulary skills.	<p>Activities outside the classroom. These include school trips/ residential/ visits from companies to school.</p> <p>All PP children have trips and residential paid for.</p> <p>When after school clubs resume, there will be no fee for PP children for paid activities.</p>	<p>September-December 2020- Lunch time PE sessions for whole school.</p> <p>Forest schools 2 weekly sessions. Each class to be timetabled.</p>	<p>£700 for trips per year.</p> <p>£2,100 over 3 years.</p> <p>Residential- £900 per year.</p> <p>After school clubs £1,365</p> <p>Lunchtime PE club- £2,925</p> <p>£4,095 over 3 years.</p> <p>Extra swimming sessions to resume (Pentecost Term) when swimming pool open.</p>	

<p>2 PP children identified with additional emotional and mental health issues to be supported by ELSA and Mental health ambassadors in school. School to minimise and alleviate worries and concerns about uniform/ lunches.</p>		<p>Release ELSA to give time to plan and work with children. ELSA to continue with her training via Derbyshire.</p> <p>The school has 3 Mental Health Ambassador. These ambassadors are trained and will work with other agencies/ School Family support worker to get the right support for families and children who need it.</p> <p>One Education to work with families on any attendance issues.</p> <p>School buys uniform and other items for families who need this. School dinners for PP children who no longer receive FSM will also be looked at for families.</p> <p>Toast is provided for all children at the school. A breakfast helps the children concentrate on their work.</p>	<p>Advent term 2020- Children referred for ELSA after assessing emotional needs.</p> <p>AP</p> <p>Throughout the year- Family Support Worker involved.</p> <p>½ termly review to identify any families needing support from other agencies.</p> <p>AS recognised as needed.</p>	<p>ELSA- £2900</p> <p>FSW- One Education attendance-</p> <p>Aprox £500 per year.</p> <p>£200 per year</p>	
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3	Parental involvement with home learning and low aspirations is impacting progress.	School to link with feeder secondary school to join 'Achievement for all'. Staff trained on how to deliver structured conversations with parents. Targets set for school and home and reviewed regularly.	Start Jan 2023 Training Feb 2023 Structured conversations started March 202	£1912.50 to join.	
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PUPIL PREMIUM ACTION PLAN: 2022/23

TEACHING PRIORTIES						
Priority No. from 3 Year plan	Desired Outcome (link to barrier)	Chosen Approach/Action	What is the evidence/rationale for this approach?	How will you ensure it is implemented well?	Staff lead	Review Date & who is evaluating impact?
1	For children to develop their communication and language skills in order to	PP children to be heard read at least 3 times a week on a 1:1 basis. To use banded books but also to read library	Reading and being read to enhances the language skills of all children. Discussing a books and its characters	This will be reviewed ½ termly. PP lead to hear PP children read ½ termly and assess	GB GB	Dec/March/June GB/GM PP meeting. Dec/March/June GB/GM PP

	<p>communicate their needs/ the knowledge they have been taught and to achieve their true potential.</p>	<p>books together. Work on the library to enhance it is included in the 3-year plan. Children to receive 3 age appropriate books throughout the year to build up their own library. Teachers to encourage parents to talk to their children more and discuss books. This will be achieved via on-line workshops this academic year. Develop EYFS/KS1 curriculum to enhance communication skills. TA/Teacher modelling play. Use PSHE time to encourage children to talk about their feelings and communicate with each other.</p>	<p>enhances and improves communication skills.</p> <p>A well-stocked and appealing library promotes children to want to read.</p> <p>The children learn to read through phonics and the reading scheme. We want children to read a wide variety of books and learn to read for pleasure. We are using the 3 books from Pie Corbett's list to enhance the books they read. Class teachers to use Pie Corbett books for story times in each class.</p> <p>Teachers/TAs and parents talking / asking the correct questions/ modelling behaviours and talk have a real impact on communication and language skills.</p>	<p>amount of home and school reading taking place.</p> <p>Discussions from Pupil Progress reviews to take place /pupil discussions/ book scrutinies.</p> <p>Literacy co-ordinator is working on updating the library. This is part of the Literacy action plan and will be reviewed.</p> <p>Assess the use of the library and discuss with pupils their enjoyment of it.</p> <p>Parent questionnaires and evaluations of workshops.</p>	<p>GB</p> <p>GR</p> <p>GR</p> <p>GB/ EM</p>	<p>meeting.</p> <p>Dec/March/June GB/GM PP meeting.</p> <p>Dec/March/June GB/GR</p> <p>GB/GR- Feb 2023</p> <p>GB/GM- Feb 2023</p>
2	<p>To raise self-esteem and confidence, so each PP child has a</p>	<p>ELSA trained TA to work with children.</p>	<p>Children who believe they can attempt a task achieve</p>	<p>Copies of referrals to ELSA / list of children undertaking</p>	<p>SD</p>	<p>½ termly input by ELSA at a staff</p>

	can do attitude to learning and knows they can achieve.	Recovery plan includes whole school actions to raise self-esteem.	more. Self- esteem is a key to learning. Some children need to develop these skills and learn how to cope with stresses to succeed.	and completing training. Teachers aware of skills the children have been taught and encourage these in class.		meeting.
3	To improve the teaching of Mathematics to enable all learners to make good progress.	Two teachers to work with maths hub and develop teaching to improve progress made by pupils. To use NCETM videos enhance teaching.	Maths hub- believe all children can reach the targets for each lesson if it is well structured.	Monitor maths lessons. Book looks Monitor home learning.	GB/SD	½ termly- GB
TOTAL estimated budgeted cost:						9,084
Of which from RP funding:						1000

TARGETED ACADEMIC SUPPORT

Priority No. from 3 Year plan	Desired Outcome (link to barrier)	Chosen Approach/Action	What is the evidence/rationale for this approach?	How will you ensure it is implemented well?	Staff lead	Review Date & who is evaluating impact?
1	To accelerate progress made for PP children and close the gap.	1:1 and small group work interventions lead by TA. Extra phonics session NELI 1:1 TA support for individual child's needs. St M's in the	Research from EEF shows TA one to one or small group work has a positive benefit on children's learning and can close the gap by 3 to 5 months. We use our TA's	Pupil progress meetings with TAs. TA record files of progress made.	GB/AF/SD	GB- Pupil progress meetings- Dec/ March/June

		afternoon.				
2	Children to read for pleasure and read more regularly at home.	<p>Each PP child to receive 3 books for them to build up a library at home. These books taken from Pie Corbett's list of must reads for each year group.</p> <p>Additional library books / resources purchased to enhance reading interventions in school. Non-fiction resources enhanced to enable PP children to read about subjects they are interested in.</p>	<p>School has evaluated that children who read quality texts, enjoy reading and read and comprehend to a higher level.</p> <p>The school has recognised the need for a wider variety of fiction and non-fiction books to enhance the reading scheme is needed.</p> <p>New home reading books linked to phonics scheme purchased for older pupils.</p>	Literacy co-ordinator meetings.	GB/GR	Feb- 2023- GB/GR
1	To accelerate progress made for PP children and close the gap.	<p>1:1 15 hours tutoring.</p> <p>6 groups of 3 children.</p>		Monitoring of tutoring. Assessments prior/ middle/end to show progress made.	GB/ EM	GB- Pupil progress meetings- Dec/ March/June

TOTAL estimated budgeted cost: £10,741

Of which from RP funding: £1000

WIDER STRATEGIES

Priority No. from 3 Year plan	Desired Outcome (link to barrier)	Chosen Approach/Action	What is the evidence/rationale for this approach?	How will you ensure it is implemented well?	Staff lead	Review Date & who is evaluating impact?
1	Pupils gain a breadth of experiences that enhance their learning. These experiences lead to improved language and vocabulary skills.	<p>Activities outside the classroom. These include school trips/ residential/ visits from companies to school.</p> <p>All PP children have trips and residential paid for.</p> <p>2 after school clubs will be offered, there will be no fee for PP children.</p>	EEF research shows that children need a wide variety of experiences to help knowledge stay with them. We believe every child should gain a variety of experiences inside the classroom and out. Residential provides children with coping being away from home and a variety of skills. We wanted to take the pressure of children and ensure they gained all these experiences.	<p>Registers from clubs.</p> <p>Ensure every child attends trips/ residential.</p> <p>These are recorded on HT termly report.</p>	GB/DQ/CS	½ termly- GB
2	PP children identified with additional emotional and mental health	Release ELSA to give time to plan and work with children. ELSA to continue with her	Children need to feel safe and secure to learn. Evidence from Mental Health First Aid	Referrals and notes from ELSA. ELSA given planning time and ELSA time.	GB/SD	Dec/March/June-meeting with ELSA- GB/AP/SD

	<p>issues to be supported by ELSA and Mental health ambassadors in school. School to minimise and alleviate worries and concerns about uniform/ lunches.</p>	<p>training via Derbyshire.</p> <p>The school has 3 Mental Health Ambassador. These ambassadors are trained and will work with other agencies/ School Family support worker to get the right support for families and children who need it.</p> <p>One Education to work with families on any attendance issues.</p> <p>School buys uniform and other items for families who need this. School dinners for PP children who no longer receive FSM will also be looked at for families.</p> <p>To buy specific resources to meet Childrens' specific needs.</p>	<p>Training.</p> <p>Families need guidance from experts. Once these strategies have been put into place, the school has seen accelerated learning taking place.</p> <p>Punctuality and attendance are a main barrier to learning. (EEF)</p>	<p>My Concern</p> <p>Attendance file with paperwork.</p> <p>Discussions with</p>	<p>GB/BS/GR</p> <p>One education</p>	<p>½ termly TAF meetings- with families</p> <p>Dec/March/June- review meeting with FSW- GB/ES</p> <p>Attendance looked at weekly GB/DQ/CS</p>
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				teachers about specific barriers for children (September 2021)	GB/SD/AB	Sept 2021- GB/ class teachers
3	Parental involvement with home learning and low aspirations is impacting progress.	School to link with feeder secondary school to join 'Achievement for all'. Staff trained on how to deliver structured conversations with parents. Targets set for school and home and reviewed regularly.	Secondary school have started this process and seen a rapid improvement in the progress of their PP pupils. School from same area and we have the same local barriers.	Start Jan 2023 Training Feb 2023 Structured conversations started March 2023	GB/GM/ MK-secondary school PP lead.	March 2023 after first structured conversations- GB/GM
TOTAL estimated budgeted cost:						5,840
Of which from RP funding:						

REVIEW OF 3 YEAR STRATEGY [2021/22]

*At least annually

TEACHING PRIORITIES			
Priority Area	Chosen Action	Impact? (High, Mid, Low) How do you know?	Why will you continue with this provision/why won't you?
For children to develop their communication and language skills	PP children to be heard read at least 3 times a week on a 1:1 basis. To use banded books but also to read library books together.	Mid Children enjoyed being heard read regularly (Pupil discussion). Majority of PP pupils back on track. Specific	Children will continue to be heard read on a regular basis and a new target of 150 reads

<p>in order to communicate their needs/ the knowledge they have been taught and to achieve their true potential.</p>	<p>Work on the library to enhance it is included in the 3-year plan.</p> <p>Children to receive 3 age appropriate books throughout the year to build up their own library.</p> <p>TA/Teacher modelling play. Use PSHE time to encourage children to talk about their feelings and communicate with each other.</p>	<p>pupils highlighted for further interventions.</p> <p>New books have enhanced the library. More non-fiction books available in each classroom (mini library). All children received 3 age/ interest appropriate books. Many of the children read the books and talked about looking after them at home. New resources and teacher led activity led to children discussing their emotions more and being able to communicate this to the adult.</p>	<p>achieved to be set. This will be reached by more parent involvement over the year. Phonics and reading interventions to take place.</p> <p>New books to be purchased over the next two years. Pupil voice used to ascertain the books to be bought.</p> <p>Each child will receive 3 new books this year to add to their own private library.</p> <p>ELSA provision to continue and use of 1 decision scheme to be used which encourages children to talk and communicate.</p>
<p>To raise self-esteem and confidence, so each PP child has a can do attitude to learning and knows they can achieve.</p>	<p>New ELSA trained and to work with children at St Margaret's site. Recovery plan includes whole school actions to raise self-esteem.</p>	<p>High</p> <p>Children used skills taught in ELSA to regulate their emotions and gained confidence. These children scored highly on PASS survey in all areas.</p>	<p>ELSA will continue and there is already a waiting list.</p> <p>Each school now has its own ELSA so more children can receive support.</p> <p>Nurture groups will also continue to raise self-esteem across the school.</p>
<p>To improve the teaching of Mathematics to enable all learners to make good</p>	<p>Two teachers to work with maths hub and develop teaching to improve progress made by pupils.</p>	<p>LOW</p> <p>The majority of children made good progress and gaps were identified and</p>	<p>Maths is a priority on SDP for all pupils this year. The school has adapted its timetable to enable single year mathematic lessons to take place. CPD for all staff will continue and be linked to</p>

progress.	To use NCETM videos enhance teaching.	covered. End of Key stage results showed more work is needed and this will be included on this year's plan/ SDP/ action plan.	Whiterose Scheme of Work.
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TARGETED ACADEMIC SUPPORT

Priority Area	Chosen Action	Impact? (High, Mid, Low) How do you know?	Why will you continue with this provision/why won't you?
To accelerate progress made for PP children and close the gap.	1:1 and small group work interventions lead by TAs. Dynamo maths Extra phonics sessions Precision teaching.	Mid Extra phonics sessions had a great Impact on progress made in phonics. All children who had 1:1 sessions made rapid progress and filled in Gaps identified. 10% of Year 1 passed the phonics screening. Dynamo maths worked with specific children who needed basic skills to move forward. Pre teaching worked better for children who had gaps identified in specific areas and they were taken off dynamo and given TA time before maths topics. This enabled them to partake in class maths lessons and achieve. Precision teaching had a high impact on children especially with spelling progress and times tables.	Each of these strategies will be used again this year. Each strategy benefits specific children. Interventions are assessed regularly and children taken off them if they do not have an impact on learning.
Children to read for pleasure and read more regularly at home.	Each PP child to receive 3 books for them to build up a library at home. These books taken from Pie Corbett's list of must reads for each year group. Additional library books / resources purchased to enhance reading interventions in school. Non-fiction resources enhanced	Mid All children received 3 age/ interest appropriate books. Many of the children read the books and talked about looking after them at home. 80% of disadvantaged children achieved their FFT target in reading at	Each child will receive 3 new books this year to add to their own private library. These books are bought for individual children at a level they can read for pleasure at home.

	to enable PP children to read about subjects they are interested in.	the end of the year. New library books have enhanced the library and books being used by the children.	Pupil voice to be used to identify new books for the library.

WIDER STRATEGIES

Priority Area	Chosen Action	Impact? (High, Mid, Low) How do you know?	Why will you continue with this provision/why won't you?
Pupils gain a breadth of experiences that enhance their learning. These experiences lead to improved language and vocabulary skills.	<p>Activities outside the classroom. These include school trips/ residential/ visits from companies to school.</p> <p>All PP children have trips and residential paid for.</p> <p>When after school clubs resume, there will be no fee for PP children for paid activities.</p>	<p>Mid</p> <p>Trips went ahead this year and enhanced the curriculum for PP children.</p> <p>Residential took place. This raised the self-esteem for PP children and for many was their first time away for family.</p> <p>High uptake for clubs in Summer term, 60% PP children attended a club.</p>	School will continue to pay for trips/ activities/ clubs/ residential.
PP children identified with	Release ELSA to give time to plan and work with children. ELSA to continue with	Mid	ELSA to continue with support to maintain her ELSA title and to gain new ideas.

<p>additional emotional and mental health issues to be supported by ELSA and Mental health ambassadors in school. School to minimise and alleviate worries and concerns about uniform/ lunches.</p>	<p>her training via Derbyshire.</p> <p>The school has 3 Mental Health Ambassador. These ambassadors are trained and will work with other agencies/ School Family support worker to get the right support for families and children who need it.</p> <p>One Education to work with families on any attendance issues.</p> <p>School buys uniform and other items for families who need this. School dinners for PP children who no longer receive FSM will also be looked at for families.</p> <p>To buy specific resources to meet Childrens' specific needs.</p>	<p>ELSA continued to be trained and supported. ELSA gained new ideas and shared expertise with other ELSAs in Derbyshire.</p> <p>Staff have been able to get help for families due to training. This included referral to Family Support/ Social care/ crossroads/ CAMHs and others. We were also able to direct people to their doctor if needed.</p> <p>Family support worker has had a major impact on our families. TAF meetings have given school and home targets to meet and are monitored. Many families have been helped and taken off the support.</p> <p>School did not need to buy uniform this year. Families who needed help in this area were able to access a scheme through the CMAT and uniform was provided.</p>	<p>Other members of staff to complete Mental Health First aid training. Training will be online and has been sourced through the CMAT.</p> <p>Family Support worker has developed a close working relationship with school. As she works for our feeder school this will enhance the transition for families and pupils moving to the secondary school. New links with the secondary school through an 'Achievement for All'. To work on structured conversations and engagement of parents.</p> <p>Teachers will continue to look at each PP student and identify any specific resources that would enhance learning. (£50- £100 per child).</p>
<p>Parental involvement with home learning and low aspirations is impacting progress.</p>	<p>School to link with feeder secondary school to join 'Achievement for all'.</p> <p>Staff trained on how to deliver structured conversations with parents. Targets set for school and home and reviewed regularly.</p>	<p>Secondary school have started this process and seen a rapid improvement in the progress of their PP pupils. School from same area and we have the same local barriers.</p> <p>School has introduced its own structured conversations around attendance. This has improved in all cases.</p>	<p>Training for teachers to take place this academic year. Dates to be decided.</p> <p>Attendance meetings to continue to take place. Attendance monitored on a weekly basis and children highlighted early for support.</p>

ENGAGING STAFF, GOVERNORS & PARENTS

How has this document been shared with stakeholders?	Staff through SharePoint and staff meetings Shared with Pupil Premium Governor Will be discussed at governor meetings. On school website
How do you know staff understand the strategy and apply correctly?	Discussed as part of pupil progress meetings. English and mathematics leads included strategies on action plan.